

## School-based Traineeships

School-based traineeships are a great way for students to experience what working in an early learning centre is like while they are still at school. The school-based traineeship period occurs one day per week over a two-year period while the student completes year 11 and 12. The student will complete an application and a few days unpaid work experience in one of our centres to get a feel for what working in early learning is like. This can occur in either term 4 of year 10 or during the summer school holiday period. The student then commences their traineeship at the start of year 11.

After years of supporting trainees, we recognise it can be challenging to balance work and study along with school commitments. We are committed to ensuring our school-based traineeship program complements the students overall schooling program. We can provide flexibility to fit in with your school's timetable and learning priorities and will

keep in touch with you throughout the duration of the traineeship to ensure the best possible outcomes for the student.

## Adult Traineeships

Adult traineeships are a great way to study a qualification while earning a wage. Trainees at Goodstart are offered employment for a twelve-month period while they complete their qualification. During this time, those engaged in the traineeship undertake paid work experience at a Goodstart centre for three to four days per week.

## Vocational Training

We operate our own registered training organisation, The Goodstart Institute of Early Learning, offering the certificate III in early childhood education and care, the entry level qualification to work in early learning. We also have strong partnerships with many other external high-quality training providers, so the trainee can choose the provider that suits them best.

## Safeguarding Children

At Goodstart we provide safe environments for children to grow and thrive. We ensure that all children can feel safe and be safe. This includes cultural safety. Goodstart Early Learning has been recognised as a Child Safe Organisation at the 2023 Queensland Child Protection Week Awards.

Want to get in touch...

Please reach out to us via this QR code to register your interest and we will be in touch

[employmentdiversity@goodstart.org.au](mailto:employmentdiversity@goodstart.org.au)



# Traineeship Opportunities at Goodstart

# Our Story

Goodstart is Australia's largest provider of early learning and care. As a not-for-profit social enterprise, we exist purely to improve the lives of Australia's children and their families. What lies at the heart of our purpose is to ensure children who are experiencing vulnerability have the same early learning opportunities and experiences irrespective of their family circumstance.

Each and every day, our centres and teams of educators work in partnership with thousands of families across Australia to deliver high quality, inclusive and community connected early learning programs to benefit all children and their learning, development and wellbeing.



**We operate over 660 early learning centres in all states and territories of Australia, caring for close to 60,000 children and employing nearly 15,000 people.**

## Our commitment to inclusion and diversity

We recognise the huge opportunity we have to drive change and engagement for diverse cohorts within our workforce and are committed to creating employment pathways for these people at Goodstart. We also recognise the significant impact we can have to a child's sense of belonging by ensuring our workforce reflects the diversity of the local community and celebrates the unique experiences and perspectives that these minority groups can bring.



## Supporting our people to thrive

As an equal opportunity employer, we are committed to creating inclusive environments that celebrate the diverse abilities, experiences and voices of our people. We acknowledge that through establishing the everyday conditions for our Goodstarters to flourish, we enable our people to feel and be their best.

We are deeply committed to Reconciliation and creating an environment where Aboriginal and Torres Strait Islander People feel connected and a strong sense of belonging. By weaving Indigenous perspectives through all that we do, we aim to build knowledge and a deeper understanding of our Aboriginal and Torres Strait Islander culture for all in our team.

## A Goodstart Traineeship

Traineeships are a great way to gain hands on paid work experiences while completing a certificate III in early childhood education and care. At Goodstart we offer both adult traineeships and school-based traineeships to complete a certificate III in early childhood education and care whilst providing a supportive centre environment where high quality on the job learning and experience will occur.

We work with our centre teams to ensure our centre environments are inclusive and culturally safe by:

- Recognising and celebrating our rich culture and connection to our history by weaving Aboriginal and Torres Strait Islander perspectives through all that we do
- Promoting Aboriginal and Torres Strait Islander cultural awareness
- Recognising and celebrating days and events of significance for Goodstarters from all backgrounds - culturally and linguistically diverse Goodstarters and those from the LGBTIAQ+ community
- Delivering targeted programs supporting employment pathways and opportunities for Aboriginal and Torres Strait Islander peoples, Males wanting to work in early childhood and those from culturally and linguistically diverse backgrounds

## What we provide:

- Full payment of the fees associated with the trainees vocational qualification training
- Placement within one of our centres for the work experience element of the traineeship
- Flexibility, so the trainee can maintain a good balance of study/work
- A mentor to support the student during their placement
- Opportunities for ongoing employment beyond the traineeship period for those who successfully complete their qualification